

# Teamwork based on responsible business practice

After some demanding years dominated by the pandemic, 2022 saw a very disturbing global geopolitical situation based on the tragic war in Ukraine, which affects everyone and the consequences of which are concerning. Despite these challenges, Catena performed very well. The Group has stable finances and strong KPIs and cash flow. With the business focus of the organisation and management, we continued to pursue growth. We did this both by strengthening our extremely important land bank and via pure property transactions.

Our business case, with its clear focus on sustainable logistics properties in the right locations, is becoming increasingly attractive, and Catena was able to look after existing investors and attract new ones during the year.

Two extremely successful capital injections were completed during the year, adding a total of SEK 3.8 billion. This enables the company to continue operating at the same pace and allows us to exploit the many business opportunities we see and evaluate. I interpret the fact that the capital injections were possible despite the turbulent, uncertain business environment as confirmation of the quality of Catena's business model and organisation.

The private placement in March also added a strong new owner in the Belgian logistics property company WDP, the CEO of which, Joost Uwents, is now a member of Catena's Board. In WDP, we have gained a long-term owner and strategic partner that shares our focus on logistics properties. The company is well established in Europe, and we can see that we will be able to share a great deal of knowledge with each other and work together on international customers.

In my new role as Chairman, I am very pleased that the composition of Catena's Board and the skills represented on it are so well balanced. We have a mix of skills in financing, property, customers and segments, sustainability and infrastructure which allows us to act as a supportive sounding board for the organisation. There is a wide range of experience, guaranteeing continuity, which is hard currency in turbulent times involving complex business decisions.

As the Board of a listed company, our work is based on solid processes and policies and our approach is long-term and responsible. We need also to combine this with a clear business focus to ensure that the Group continues to develop.

Under CEO Jörgen Eriksson's leadership, the organisation has been strengthened as Catena has grown, and over the year the Group Management has acquired key expertise. Our professionalism has been strengthened and de-



veloped, and we have made clear how essential we believe sustainability is for Catena. The greater strength in the organisation also makes the work of the Board easier. From now on, the work of Catena's Board and management will be even more clearly based on a joint business plan that is subject to constant review. In the business plan, we need to ensure continued active project development based on Catena's excellent land reserves and supplementary transactions in the right locations in Scandinavia with the right customers. We will accelerate our sustainability work; a strong focus on energy infrastructure, in particular, gives us financial advantages and competitive advantages with our customers.

To borrow from the world of sport, Catena has a strong squad. As we continue to grow and develop, we need to continue to keep our eyes on the ball and focus on business. And we need to continue to be more agile than our competitors. The foundation of Catena's success is our strong corporate culture, in which everyone is committed, exceeds expectations and takes responsibility in the long term.

Helsingborg, March 2023

Lennart Mauritzson, Chairman of the Board of Directors

# Corporate governance report

The trust that is so crucial to Catena’s continued success builds on well-defined corporate governance. All business decisions at Catena must be justifiable from a financial and ethical perspective. Through transparency and availability, shareholders and other stakeholders are afforded insight into decision paths, responsibility, powers and control systems.



## External regulations

- The Swedish Companies Act
- The Annual Accounts Act
- Other applicable legislation
- IFRS
- Nasdaq’s Rule Book for Issuers
- The Swedish Code of Corporate Governance
- The Global Compact
- The EU Market Abuse Regulation (MAR)
- The Global Reporting Initiative (GRI)
- EPRA

## Internal regulations

- The Articles of Association
- The Board’s formal work plan
- Instructions to Executives
- Core values
- Code of Conduct
- Finance policy
- Sustainability policy
- Information and insider policy
- Other policies and instructions
- Remuneration guidelines

Catena’s organisation is built on a customer-oriented property management organisation divided into five regions. There are also Group-wide functions for Treasury/Finance and Business Support, which encompasses HR, Communications and Sustainability. Group Management has the overall responsibility for development, financial management, earnings follow-up and communication with all of the Company’s stakeholders. Finance/Treasury is responsible for the continuous reporting that is based on international standards and the Group’s financing. The Group-wide functions are responsible, alongside the CEO, for the Group’s profiling and its communications with the financial markets and society.

### Corporate governance

Catena is a Swedish public limited liability company listed on NASDAQ Stockholm. Catena's corporate governance is based on Swedish regulations and Swedish legislation, primarily the Swedish Companies Act but also the listing agreement with Nasdaq Stockholm, the Swedish Code of Corporate Governance (the Code), the Articles of Association and other relevant regulations. In addition to relevant legislation and regulations, Catena's Board of Directors and Group Management endeavour to ensure that Catena complies with the requirements imposed by the stock exchange, shareholders and other stakeholders. The Swedish Code of Corporate Governance, the 'Code', available at [www.bolagsstyrning.se](http://www.bolagsstyrning.se), is aimed at ensuring favourable conditions for active and responsible ownership. It is based on the principle of comply or explain. Deviations from the Code must be justified and explained.

#### *The Swedish Code of Corporate Governance*

The Company follows the Swedish Code of Corporate Governance.

### Shareholder

Catena's shares are traded on Nasdaq Stockholm, Large Cap. At 31 December 2022, the share capital in Catena AB totalled SEK 219,491,289.60 with a quota value of SEK 4.40 each, distributed between 49,884,384 ordinary shares.

The largest shareholder, as of 28 February 2023, is the Backahill Group, with 22.5 percent (27.2) of the capital. Each share confers one vote and each person entitled to vote at the General Meeting of shareholders may vote for the full number of shares held and represented.

→ Read more about Catena's shares and shareholders on pages 58–59.

#### Shareholder distribution by holding, as of 28 February 2023

	Number of	Shareholder Holding, %
1–500	15,308	95.2
501–1,000	366	2.3
1,001–5,000	210	1.3
5,001–10,000	44	0.3
10,001–15,000	19	0.1
15,001–20,000	21	0.1
20,001–	114	0.7
<b>Total</b>	<b>16,082</b>	<b>100.0</b>

Source: Euroclear.

#### Ownership structure, 28 February 2023, largest shareholders

	No. of shares, thousands	Votes, %
Backahill	11,221	22.5
WDP NV/SA	4,988	10.0
PGGM Pensioenfonds	2,633	5.3
Länsförsäkringar Fonder	2,585	5.2
Cohen & Steers	2,191	4.4
Vanguard	1,232	2.5
SEB Fonder	1,217	2.4
Fourth Swedish National Pension Fund (AP4)	1,118	2.2
BlackRock	1,086	2.2
Gustaf Hermelin	1,064	2.1
AFA Försäkring	818	1.6
Norges Bank	797	1.6
Columbia Threadneedle	653	1.3
Aberdeen Investment Management	574	1.2
Handelsbanken Fonder	503	1.0
Other shareholders	17,204	34.5
<b>Total</b>	<b>49,884</b>	<b>100.0</b>

Source: Monitor (Modular Finance).

### Annual General Meeting

The Annual General Meeting (AGM) is the Company's highest decision-making body. At the AGM, all shareholders are provided with the opportunity, not subject to limitation, to exercise influence over the Company corresponding to their respective share-holdings. The Company applies no special arrangements concerning the function of the AGM – either based on any provisions in the Articles of Association or, insofar as the Company is aware, any agreements between shareholders. The AGM appoints the Board and auditors and adopts principles for the remuneration of the Board, auditors and Group Management. When necessary, the AGM also makes decisions regarding amendments to the Articles of Association, dividends and changes in share capital. At the AGM, which must be held within six months of the close of the financial year, resolutions must be passed on the adoption of the balance sheets and income statements, the appropriation of Catena's profit or loss and the discharge of the Board and the CEO from liability.

#### *Annual General Meeting, 28 April 2022*

Following the adoption of the balance sheet and income statement in the annual report, the meeting resolved, in accordance with the Board's proposal, to approve payment of a dividend of SEK 8.00 per share to be paid out on two occasions in the amount of SEK 4.00 per share on each occasion. The record date was set for 2 May 2022 and 2 November 2022, respectively, with payment on 5 May 2022 and 7 November 2022, respectively.

The Annual General Meeting also resolved that eight ordinary Board members without alternate members would be elected by the Meeting and adopted the proposal by the nomination committee that Gustaf Hermelin, Katarina Wallin, Hélène Briggert, Magnus Swärdh, Caesar Åfors, Vesna Jovic and Lennart Mauritzson be re-elected

and Joost Uwents be elected as ordinary members and Lennart Mauritzson be elected as Chairman of the Board of the Directors. The registered accounting firm KPMG AB was elected to be the auditor, with the authorised public accountant Camilla Alm-Andersson as the auditor in charge. The Annual General Meeting discharged the Board members and CEO from liability for the 2021 financial year.

The Annual General Meeting adopted the nomination committee's proposal that fees be paid to the Board of Directors in the amount of SEK 400,000 (previously SEK 385,000) to the Chairman and SEK 200,000 (previously SEK 190,000) to each of the other Board members who are not employed by the Company. For work on the remuneration committee, additional remuneration of SEK 80,000 (80,000) is to be paid, to be distributed in the amount of SEK 40,000 (40,000) to the chair of the committee and SEK 20,000 (20,000) to each of the other two members; for the audit committee, remuneration of SEK 100,000 (100,000) is to be paid, to be distributed in the amount of SEK 50,000 (50,000) to the chair of the committee and SEK 25,000 (25,000) to each of the other two members.

It was resolved that fees to the auditors be paid according to customary standards and approved invoicing. The Annual General Meeting approved the Board's proposal for guidelines for senior executives, and the remuneration report was approved.

In accordance with the proposals presented, the Annual General Meeting authorised the Board to acquire and divest treasury shares. Acquisitions and divestments may not exceed one-tenth of the Company's total shares and decisions may be made on one or several occasions. The meeting also authorised the Board of Directors to decide, on one or more occasions, to issue new shares in the Company with or without shareholders' preferential rights to participate in the issue and with or without provisions regarding payment in kind or by set-off. The authorisation may cover at most a combined 1/10 of the total number of shares outstanding at the time of the Board of Director's first decision to issue shares. New shares must be issued on standard market conditions. The authorisations to implement acquisitions and new share issues are limited so that the number of treasury shares acquired and the number of new shares issued in accordance with a decision by the Board of Directors based on the treasury shares would, combined, correspond to at most 1/10 of all shares outstanding in the Company.

### ANNUAL GENERAL MEETING 2023

Catena's Annual General Meeting will be held on 27 April 2023 at 4.00 p.m. CET at Hotel Clarion Sea U, Helsingborg. Shareholders wishing to participate in the meeting must be entered in the share register prepared by Euroclear Sweden AB and register themselves and any proxy to the meeting no later than 22 April. Shareholders unable/unwilling to attend the Meeting in person may vote by proxy, postal ballot, by letter or digitally using BankID.

Detailed information about the Annual General Meeting is available on Catena's website: [www.catena.se](http://www.catena.se).

The complete minutes (in Swedish) can be found at [www.catena.se/om-oss/bolagsstyrning/arsstamma/tidigare-arsstammor](http://www.catena.se/om-oss/bolagsstyrning/arsstamma/tidigare-arsstammor).

### Nomination committee

The task of the nomination committee is to prepare and submit proposals for the Board of Directors, the Chairman of the Board, Board fees, the principles for appointing the nomination committee, the chair of general meetings and, where appropriate, auditors and the remuneration of auditors. The nomination committee consists of representatives of the four largest shareholders and the Chairman of the Board of Directors. In accordance with the decision, the members of the nomination committee and the shareholders they represent shall be announced as soon as they have been appointed. The nomination committee has the following composition:

Name	Appointed by
Anders Nelson	WDP NV/SA
Benjamin Woesthoff	PGGM Investments
Johannes Wingborg	Länsförsäkringar Fondförvaltning AB
Lennart Mauritzson	Chairman of the Board appointed by Backahill Inter AB

→ For the current nomination committee: [www.catena.se/om-oss/bolagsstyrning/valberedning](http://www.catena.se/om-oss/bolagsstyrning/valberedning)

The Chair of the nomination committee is Anders Nelson; however, the Chairman of the Board, Lennart Mauritzson, convenes the committee for meetings. Combined, the four shareholder representatives hold approximately 43.5 percent of the votes in Catena as of 1 October 2022.

In accordance with applicable decisions, new shareholder representatives are to be appointed when ownership changes.

All members of the nomination committee have thoroughly considered whether there is any conflict of interest in accepting the assignment as a member of Catena's nomination committee. The nomination committee has addressed the issues incumbent on it to address in accordance with the Swedish Code of Corporate Governance and has, among other topics, discussed:

- The size of the Board of Directors
- Areas of expertise that the Board of Directors should embody
- How the current Board of Directors meets the requirements that will be imposed with regard to Catena's future development
- The composition of the Board of Directors, taking experience, gender and background into account, as well as the regeneration of the Board of Directors and any conflicts of interest in its work
- Election of auditors and their remuneration
- Decision on principles for the appointment of the nomination committee

In the view of Catena's nomination committee, the members of the Board are highly skilled and experienced in the areas of property, logistics and sustainability.

### Board of Directors

The Board's overriding task is to manage Catena's and the Group's activities on behalf of the owners in a way that best secures the owners' interest in a favourable long-term return on capital. The members are elected annually at the AGM for the period up to the end of the following AGM.

The Board's work is carried out in compliance with statutory provisions, regulations, the Articles of Association and the formal work plan. The rules of procedure are discussed at the inaugural meeting of the Board and adopted annually. The composition of the Board includes expertise and experience from the areas that are of major importance as part of efforts to support, monitor and control operations in a property company. Board Members have expertise in properties, the property market, sustainability, financing, logistics, digital trade and business development. In accordance with the Articles of Association, Catena's Board is to comprise not fewer than five and not more than nine members with no deputies. Catena's Board comprises eight members who were elected at the AGM on 28 April 2022. For further information on the members of the Board of Directors, see the presentation of the Board and management on pages 174–175.

### The work of the Board

The Chairman of the Board is responsible for leading the work of the Board in an efficient and appropriate manner. In addition to leading the work, the Chairman monitors the Group's development on an on-going basis through contact with the CEO on strategic issues. During 2022, 17 minutes Board meetings were held, one of which was statutory. The members' attendance is shown in the Board Presentation on page 174.

During the year, the Group's CFO acted as the secretary of the Board. The Chief Treasury Officer has also been co-opted to the Board of Directors. In addition to the above

items, Board meetings have addressed market issues, plans and strategies for the Group's development and the ongoing follow-up of results and position, valuations of the Group's properties, liquidity and financing, and investment and divestment decisions. Catena's Code of Conduct addresses the risk of conflicts of interest for Board members and how to avoid them.

Catena's former auditor in charge, Mats Åkerlund of PwC, was co-opted on one occasion to the Board meeting on 28 February 2022, when a separate meeting with the auditor, which was not attended by members from management, was also held.

### Formal work plan

The Board of Directors of Catena operates according to its rules of procedure which contain instructions regarding the division of tasks and responsibilities, as well as requirements for financial reporting. The formal work plan supplements the provisions of the Swedish Companies Act and Catena's Articles of Association and is reviewed annually. The Board appoints the CEO and assesses his/her work. The CEO does not attend this assessment. The Board is responsible for continuously monitoring and controlling Catena's operations. Consequently, it is the duty of the Board to ensure there is a functioning reporting system. The systems, which were evaluated during the year, and have proven appropriate and effective. Regular reports concerning Catena's and the Group's economic and financial position, current market issues, project reporting, and, in certain cases, underlying information for investment decisions, acquisitions and property sales, are presented at Board meetings.

In addition to being responsible for Catena's organisation and administration, the Board's key task is to make decisions on strategic issues. Each year, the Board sets the overall goals for the Group's operations and decides on strategies to attain these goals. The CEO's instructions and internal policy documents are also reviewed continuously.

	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
<b>BOARD MEETINGS</b>	<p>12 11 January Additional meeting. Business discussion about acquisitions, share issues, etc.</p>	<p>13 28 February Ordinary meeting. Year-end Report 2021.</p> <p>15 27 March Additional meeting. Decisions on processes in private placement and change of management.</p>	<p>14 18 March Ordinary meeting. Annual report 2021 with sustainability report and remuneration report.</p>	<p>16 28 March Additional meeting. Decision to issue private placement.</p> <p>17 28 March Additional meeting. Decision on allotment in private placement.</p>	<p>1 28 April Ordinary meeting. Q1.</p> <p>2 28 April Statutory meeting. Formal work plan CEO instruction Persons authorised to sign on behalf of the Company</p>	<p>3 30 May Additional meeting. Decisions on acquisitions and investments.</p>
<b>AUDIT COMMITTEE</b>		<p>8 February Ordinary meeting. Closing of the books for 2021.</p> <p>14 February Additional meeting. Rec. re accountancy firm.</p>		<p>19 April Ordinary meeting. Q1. Annual General Meeting.</p>		
<b>REMUNERATION COMMITTEE</b>		<p>21 February Ordinary meeting. Remuneration guidelines, frameworks, etc.</p>				
<i>Ongoing contacts over the year</i>						

### Assessment of the work of the Board

Each year, the Chairman of Catena's Board performs an assessment of the Board's ability to perform its duties, its working methods and its composition in relation to the Company's focus and the challenges facing the Company. The individual Board Members' expertise, commitment and suitability (from a variety of perspectives) are tested by means of open questions that each member is required to respond to. The questions posed also concern the composition of the Board, its function, including its structure and processes, and collaboration with management. That is, questions that assess the Board's function and capacity to make correct decisions and manage the Company responsibly. These considerations form the basis of a private dialogue between the Chair, the nomination committee and the individual members, based on the Company's planning and the expectations of the members and the members' expectations of the Board. Based in part on the assessment of the Board, the nomination committee, which also has discussions with the Company's CEO and auditor, proposes a Board of Directors for the coming financial year to the Annual General Meeting. This process has proven to work well, taking the balanced composition of the Board into account, with regard primarily to expertise, but also gender and age.

### Board Committees

#### Remuneration committee

The remuneration committee must address issues regarding, for example, remuneration and other terms of employment for the CEO and senior executives, and remuneration frameworks for other employees and questions regarding any variable remuneration programmes within the Group. Up to the Annual General Meeting on 28 April 2022, the remuneration committee consisted of Katarina Wallin (chair), Magnus Swärdh and Lennart Mauritzson. After the Annual General Meeting, the remuneration committee consisted of Katarina Wallin (chair), Lennart Mauritzson and Hélène Briggert.

### Audit committee

The task of the audit committee is to maintain and add to efficiency of contact with the Group's auditor and to supervise the procedures for auditing and financial reporting. The committee also evaluates the work of the auditor and monitors how accounting principles and requirements are progressing. Up to the Annual General Meeting on 28 April 2022, the audit committee consisted of Caesar Åfors (chair), Hélène Briggert and Vesna Jovic. After the Annual General Meeting, the audit committee consisted of Caesar Åfors (chair), Vesna Jovic and Magnus Swärdh. Jörgen Eriksson (CEO), Sofie Bennsten (CFO), Martin Dellbratt (Chief Accountant), Mats Åkerlund (auditor in charge, PwC, for the period before the AGM) and Camilla Alm-Andersson (auditor in charge, KPMG, for the period after the AGM) also attended the committee's meetings.

### Auditor

The auditor reports the results of his examination to the shareholders in the auditor's report. This is presented at the AGM. In addition, the auditor presents a detailed report to the Board twice annually. In conjunction with this report, a discussion is also held concerning the observations of the audit. In addition to auditing, the accounting firms also provided services in the areas of taxes and accounting.

### CEO

The CEO leads operations on the basis of the CEO's instructions drawn up and adopted by the Board. According to the instructions, the CEO is tasked with ensuring that the Board members receive regular information and reports on Catena's progress to enable them to make sound assessments and well-founded decisions. The CEO must also ensure that Catena observes the obligations regarding information and so forth that arise from the listing agreement with NASDAQ Stockholm. The CEO's duties also include supervising compliance with the goals, policy and strategic plans established by the Board and ensure that they are submitted to the Board for updating or review whenever necessary.



### Stock market information

Catena is required to submit prompt, simultaneous, correct and reliable information to existing and potential shareholders and other stakeholders. Catena submits quarterly interim reports, a year-end report and an annual report for the entire financial year. Current information about Catena, such as press releases and financial reports, is available on Catena's website at [www.catena.se](http://www.catena.se). The information can also be ordered directly from Catena by telephone or by e-mail.

### Internal control and risk management

The Board is responsible for internal control pursuant to the Swedish Companies Act and the Swedish Code of Corporate Governance. This corporate governance report has been prepared in accordance with Chapter 6, Section 6 of the Swedish Annual Accounts Act and Item 10 in the Swedish Code of Corporate Governance, and is thus limited to internal control and risk management related to financial reporting. The basis of internal control is the control environment in which the work of the Board and senior management of the Company is set.

Catena has no separate internal audit function. The Board assesses the need for such a function annually and has determined that ongoing internal control efforts, which should preferably be performed by company management, constitute a sufficient audit function in terms of the Company's business and size.

The Board has adopted a number of important policies and basic guidelines for internal control and the CEO reports regularly to the Board on the basis of established routines and documents. Catena's internal control structure is based on a clear division of responsibility and work between the Board of Directors and CEO, as well as within operational activities. Operational activities include business control and business planning processes. Examples of these include tools for monitoring operations, preparations ahead of the purchase and sale of properties/companies, and underlying data for property valuations. Control activities are conducted in the company's critical processes at both the property level and the regional level through continuous performance monitoring. Key performance indicators are also analysed within the legal Group structure.

To prevent and detect errors and deviations, there are, for example, systems for authorisation rights, reconciliations and reporting of business transactions, reporting templates and accounting and valuation policies. These systems are continuously updated.

The overall responsibility for Catena's risk management lies with the Board of Directors, while the operational responsibility is delegated to the CEO. For identified risks that may arise in operations and from behaviour that could



affect the Company's brand and reputation, there are policies, instructions and mandates that are continuously reviewed. Risks based on events beyond the Company's control and which could disrupt business are evaluated on an ongoing basis. To reduce potentially harmful effects, the Company takes out carefully considered insurance coverage. The risk of personal injury or harm to property that could be incurred as a consequence of Catena's actions is treated in the same way.

Finally, there is a whistle-blower service that makes it easier for employees and partners who want to anonymously submit information regarding suspected misconduct in violation of relevant laws, ethics, morals, or Catena's policies. Reports are received and investigated by an external actor. External communications are regulated at an overarching level by an information and insider policy. The internal information is mainly communicated through regular meetings and via the company's intranet.

→ See also pages 120–124, Risks and risk management.

Helsingborg, March 2023

Board of Directors



Contact

Lennart Mauritzson, Chairman of the Board of Directors. [mauritzson@backahill.se](mailto:mauritzson@backahill.se)

# Appropriation of earnings

The Board assesses that the financial status of the Company and the Group is sufficiently sound to both develop the operations and propose a cash dividend in accordance with the Company's dividend policy.

## Appropriation of earnings

The Board of Directors' statement pursuant to Chapter 18, Section 4, of the Swedish Companies Act.

### Proposed appropriation of earnings

The following amounts are at the disposal of the Annual General Meeting:

	SEK
Retained earnings	7,171,534,633
Net profit for the year	661,907,661
<b>Total</b>	<b>7,833,442,294</b>

The Board of Directors and CEO propose that the available profit be distributed in the following manner:

	SEK
To be distributed to shareholders:	
SEK 8.26 per share	412,045,012
To be carried forward	7,421,397,282
<b>Total</b>	<b>7,833,442,294</b>

### The Board of Directors' proposal

In the proposed appropriation of earnings, the Board of Directors proposes to the 2023 Annual General Meeting that Catena pay a dividend of SEK 8.26 per share for the 2022 financial year, entailing a total dividend payment of SEK 412,045,012 (329,814,112). The annual report shows that Catena's consolidated equity ratio amounts to 53.5 percent. After deduction of the proposed dividend, the consolidated equity ratio amounts to approximately 52.9 percent. One of Catena's financial targets is that the consolidated equity ratio should be a minimum of 40 percent.

### Explanatory statement by the Board

In light of the aforementioned, the Board believes that the proposed dividend to shareholders is justifiable in accordance with the provisions of Chapter 17, Section 3, second and third paragraphs of the Swedish Companies Act. The Board is of the opinion that there is full cover for the Company's restricted equity following the proposed dividend. After the proposed dividend, the Board believes that the Company's and Group's equity and liquidity will be sufficient considering the nature, scope and risk of the operations. The Board is of the opinion that the proposed dividend will not affect Catena's capacity to meet its short or long-term commitments. Moreover, the Board believes that the investments required for the Company's operations will not be adversely impacted. For the Company's earnings and overall financial position in other regards, please refer to the financial statements and the notes to the financial statements on pages 126–165.



# Board of Directors



**LENNART MAURITZSON**  
Chairman of the Board.  
**Nationality:** Swedish  
**Born, year:** 1967. **Year elected:** 2021.  
**Education:** Economist, Halmstad University/Lund University. Law programme, Lund University  
**Principal occupation:** President and CEO, Backahill AB.  
**Other appointments:** Board Member of Brinova Fastigheter AB, Wahlborgs Fastigheter AB, Fabega AB and Röggle Marknads AB.  
**Shareholding:** No shares.  
**Dependency:** Independent in relation to the Company and executive management. Dependent in relation to major shareholders.  
**Attendance at Board meetings:** 17/17  
**Attendance at remuneration committee:** 1/1



**HÉLÈNE BRIGGERT**  
Board Member.  
**Nationality:** Swedish  
**Born, year:** 1985. **Year elected:** 2017.  
**Education:** Economist, Lund University.  
**Principal occupation:** Partner in The Active Brands Group Scandinavia AB and HEG Invest AB.  
**Other appointments:** Board Member of companies in the HEG Group.  
**Shareholding:** 800 shares.  
**Dependency:** Independent in relation to the Company and executive management. Independent in relation to major shareholders.  
**Attendance at Board meetings:** 17/17  
**Attendance, audit committee:** 3\*/5  
  
\* Elected to the audit committee on 28 April 2022.



**GUSTAF HERMELIN**  
Board Member.  
**Nationality:** Swedish  
**Born, year:** 1956. **Year elected:** 2013.  
**Education:** Business Administration, Stockholm School of Economics.  
**Principal occupation:** Own operations in agriculture and forestry, as well as property development.  
**Other appointments:** Member of the Board of Vectura Fastigheter AB.  
**Shareholding:** 1,064,000 shares (through companies).  
**Dependency:** Independent in relation to the Company and executive management.  
**Attendance at Board meetings:** 14/17



**VESNA JOVIC**  
Board Member.  
**Nationality:** Swedish  
**Born, year:** 1961. **Year elected:** 2020.  
**Education:** Graduate social worker.  
**Principal occupation:** Municipal director, Municipality of Järfälla.  
**Other appointments:** Board Member of the Managers' Association within Akademikerförbundet and the Swedish Institute for Quality SIQ.  
**Shareholding:** No shares.  
**Dependency:** Independent in relation to the Company and executive management. Independent in relation to major shareholders.  
**Attendance at Board meetings:** 17/17  
**Attendance, audit committee:** 5/5



**MAGNUS SWÄRDH**  
Board Member.  
**Nationality:** Swedish  
**Born, year:** 1968. **Year elected:** 2019.  
**Education:** M.Sc. in Business Administration.  
**Principal occupation:** CFO Backahill AB.  
**Other appointments:** Chairman of the Board Lima Timmerhus AB. Member of the Boards of Röggle BK, Gram Group AB and Foodhills Fastigheter AB.  
**Shareholding:** 800 shares.  
**Dependency:** Independent in relation to the Company and executive management. Dependent in relation to major shareholders.  
**Attendance at Board meetings:** 17/17  
**Attendance, audit committee:** 2\*/5  
**Attendance at remuneration committee:** 1/1  
  
\* Elected to the audit committee on 28 April 2022.



**JOOST UWENTS**  
Board Member.  
**Nationality:** Belgian  
**Born, year:** 1969. **Year elected:** 2022.  
**Education:** MSc. Engineering from KU Leuven and MBA, Vlerik Business School.  
**Principal occupation:** CEO, WDP.  
**Other appointments:** Member of the Board of Unifiedpost Group, Xior Student Housing.  
**Shareholding:** No shares.  
**Dependency:** Independent in relation to the Company and executive management. Dependent in relation to major shareholders.  
**Attendance at Board meetings:** 9\*/17  
  
\* Elected to the Board of Directors on 28 April 2022.



**KATARINA WALLIN**  
Board Member.  
**Nationality:** Swedish  
**Born, year:** 1970. **Year elected:** 2013.  
**Education:** MSc. Engineering, KTH Royal Institute of Technology. Behavioural science and business administration at Stockholm University.  
**Principal occupation:** Strategy consultant and partner in Evidensgruppen.  
**Other appointments:** Chairman of the Board of Belatchew Arkitekt AB, Evimetrix AB, Bernow Lindqvist Wallin AB and Au Point AB. Member of the Board of Evidens blw AB, Borudan AB, Kavaljer AB and Nordisk Byggdag.  
**Shareholding:** 245 shares.  
**Dependency:** Independent in relation to the Company and executive management. Independent in relation to major shareholders.  
**Attendance at Board meetings:** 17/17  
**Attendance at remuneration committee:** 1/1



**CAESAR ÅFORS**  
Board Member.  
**Nationality:** Swedish  
**Born, year:** 1959. **Year elected:** 2020.  
**Education:** Forest Officer degree.  
**Principal occupation:** Proprietary operations at Virå Bruk.  
**Other appointments:** Chairman of the Board of Intea Fastigheter AB, and Member of the Board of CRK Forest Management AB.  
**Shareholding:** No shares.  
**Dependency:** Independent in relation to the Company and executive management. Independent in relation to major shareholders.  
**Attendance at Board meetings:** 16/17  
**Attendance, audit committee:** 5/5

# Management team



## JÖRGEN ERIKSSON

**Position:** CEO

**Born, year:** 1972.

**Employed since:** 2016.

**Education:** M.Sc. in Business Administration.

**Previous positions:** Head of Business and Property, and also Regional Manager at Catena Finance Manager at Helsingborgs Storbildsbolag AB.

**Shareholding:** 5,000 shares.



## SOFIE BENNSTEN

**Position:** Deputy CEO and CFO.

**Born, year:** 1969.

**Employed since:** 2013.

**Education:** M.Sc. Economics.

**Previous positions:** Group controller and HR Manager at Catena. Administrative Manager and Chief Accountant at Brinova Fastigheter AB.

**Shareholding:** 300 shares.



## JOHAN FRANZÉN

**Position:** Head of Business and Property.

**Born, year:** 1978.

**Employed since:** 2022.

**Education:** Business Administration.

**Previous positions:** Business Area Manager Industry/Logistics at Platzer. Before this, a background in logistics and properties, including as Regional Manager at Catena.

**Shareholding:** 30 shares.



## MALIN NISSEN

**Position:** Head of HR.

**Born, year:** 1967.

**Employed since:** 2020.

**Education:** M.Sc. Economics.

**Previous positions:** Business Support Manager at Catena. Recruitment consultant at Dreamwork and various management positions in the public sector.

**Shareholding:** 200 shares.



## ANNIE NYBLOM

**Position:** Head of Marketing and Communications.

**Born, year:** 1978.

**Employed since:** 2018.

**Education:** Information and Communications Studies.

**Previous positions:** Background in communication and marketing including at Helsingborgshem and Studentlitteratur.

**Shareholding:** No shares.



## DAVID SILVESJÖ

**Position:** Chief Treasury Officer.

**Born, year:** 1979.

**Employed since:** 2018.

**Education:** M.Sc. in Business Administration.

**Previous positions:** Financial Controller/IR at Catena. Finance/Funding Manager and Group controlling at Heimstaden and various positions within the Swedbank Group.

**Shareholding:** 200 shares.



## AMANDA THYNELL

**Position:** Head of Sustainability.

**Born, year:** 1990.

**Employed since:** 2021.

**Education:** Master of Science in Business Administration and Economics, Management.

**Previous positions:** Former Sustainability Controller at Catena. Before current position, worked in various capacities in the retail sector.

**Shareholding:** No shares.

→ Additional and updated information on assignments and holdings is available at [www.catena.se](http://www.catena.se)